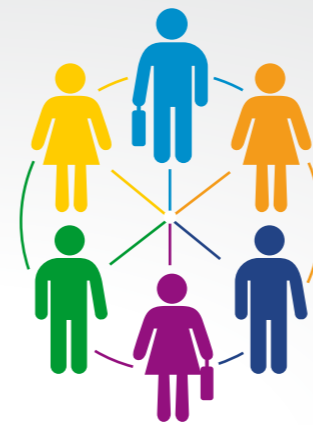


# An engaged company



## EMPLOYEES

### Being a committed employer

- **Attract and develop talents**  
Training, involving in the training of trainees and apprentices, happy trainees survey, digital job networks
- **Encourage leadership and collaborative management**  
Best practices workgroups
- **Promote diversity and global thinking, improve workers conditions**  
Improving the ergonomoy of workplaces, fight against discrimination, building long-term social practices

## CUSTOMERS

### Being outstanding partner for our customers

- **Provide innovative and sustainable high quality solutions that meet our customers' requirements**  
Performances, 1 country / 1 solution, local spare parts, SLA
- **Build long term trusting relationship**
- **Provide value to ours customers**
- **Discriminate using technology**  
SOSi™, Easy view, easy coding, V-Id™

## CIVIL SOCIETY

### Serve civil society

- **Boost innovation and establish partnerships with the academic and scientific communities**  
Partnerships on industrial projects, inclusion of trainees and apprentices
- **Act ethnically and responsibly**  
Responsible purchasing strategy
- **Build partnership with regional subcontractors and local communities**  
80% of suppliers implanted in France

## ENVIRONMENT

### Being an environmentally friendly player

- **Develop solutions that will help reduce the environmental footprint of customers (and comply with regulatory requirements)**  
Using energy efficient components, dismantling end-of-life equipment with local partners
- **Limit the environmental impact of offices**  
Real time machine simulator for software testing, integration & commissioning, recycling used paper into notebooks for children