

Corporate Social Commitment



Our values



PROACTIVITY



SOLIDARITY



ACCOUNTABILITY



SENSE SHARING

SOLYSTIC, global leader in the supply of automated solutions for postal and logistics operators, provides its development by innovation and listening to its customers.

SOLYSTIC, aware of the economic and social issues, registers its strategy and governance into a Corporate Social Responsibility – Sustainable Development approach, and associates all its stakeholders: workforce, customers, partners, suppliers, institutions, residents...

This type of governance, based on respect, human rights, transparency, responsibility, teamwork, ethical behavior, compliance with legal requirements and the support of our employees to shared values, leads us to commit to:

► **Respect the interest of the customers and end-users**

- By offering efficient and quality products and services, economically competitive and able to meet customers' requirements, relying especially on the ISO 9001 standard certification
- By anticipating, from the design, materials and technologies that limit the risks for environment, health and safety, and consume less energy throughout the product life cycle

► **Be a responsible employer**

- By taking measures to prevent health and safety risks while improving working conditions
- By acting in respect for diversity, equality of opportunity and contributing to fight against all forms of discrimination
- By managing skills in a proactive and sustainable way
- By a will of basing and sustaining our practices and social relations in trust, respect, listening and dialogue

► **Adopt a sustainable procurement strategy**

- Incorporating sustainable development criteria in our procurement practices, by involving our suppliers
- Promoting in geographical regions in which we operate our business activities
- Focusing, in our own activities, on supplies developed in the respect of the environment

► **Limit the impact of our business on the environment**

- By taking preventive actions against all forms of pollutions, reducing waste, among others, and relying on the ISO 14001 standard certification
- Contributing to the fight against climate change

► **Apply to ethical principles**

- By stating the rules of programs management and main principles of the parent company

► **Practice the Corporate Social Responsibility**

- By joining in 2009 the United Nations Global Compact.

To carry out these commitments, we:

- Transmit information to all the managers
- Rely on compliance with legal, regulatory or other requirements
- Provide the necessary and sufficient means
- Inform, consult and involve our employees and their representatives, to whom we ask to collaborate and actively participate in this approach
- Set up, monitor and review our targets in a continuous improvement approach
- Be sure of the efficiency of our management system.



Pierre IGOU
President and CEO
January 3rd, 2023